

GROW YOUR EMS CAREER IN THE SOUTHWEST

Southwest Regional Ambulance Committee Members:
Town of Eastend
Town of Shaunavon
RM of White Valley No. 49
RM of Grassy Creek No. 78
RM of Arlington No. 79
RM of Bone Creek No. 108

Invested in YOU: EMS Career Incentive Programs

This package outlines the incentive programs developed by the Southwest Regional Ambulance Committee to recruit and retain EMS & EMR professionals. These community-driven supports reflect our commitment to rural healthcare.



Why Choose Shaunavon & Eastend?

- **Small-town charm & a quiet, laid-back lifestyle**
- **Safe & affordable living**
- **Conveniently located near Southwest regional attractions** (Cypress Hills, Grasslands National Park, Pine Cree Regional Park, Great Sandhills and more)
- **Real career impact**
- **Committed to strengthening rural healthcare**
- **Family-friendly towns, with full amenities, daycares, K–12 schools, and year-round activities for all ages!**



TOWN OF EASTEND

- Scenic town with a welcoming and vibrant arts & business community
- Home of the T. Rex Discovery Centre
- Outdoor pool & splash park, golf course, rink, museums, observatory, farmers markets, programming & more
- Learn more: townofeastend.com

TOWN OF SHAUNAVON

- Business & amenities hub for Southwest Saskatchewan
- Vast recreation & parks (outdoor pool, splash park, disc golf, golf course, large rink complex), library & museum, programming for all ages, farmers markets.
- Welcoming & engaging community
- Learn more: shaunavon.com





INCENTIVES AVAILABLE

RECRUITMENT BURSARY – $20,000 EACH

· Available to graduates of a Primary Care Paramedic (PCP) or Advanced Care Paramedic (ACP) program.
· Applicants must be eligible for licensure with the Saskatchewan College of Paramedics (SCoP)
· Must pass SHA or contracted EMS provider pre-employment screening
· Must sign a 3-year Return of Service agreement for employment in Shaunavon and/or Eastend
· ACP candidates will need to sign the agreement with services currently designated as or prioritized for future Advanced Life Support designation.
· Payment Schedule:

- Year 1 – 30% ($6,000) (with 15% disbursed at signing and 15% at year-end.), Year 2 – 20% ($4,000), Year 3 – 50% ($10,000)

- Note for Student Restricted Licence Holders: Applicants who have completed their program and hold a Student Restricted Licence are eligible to apply. However, only the initial 15% signing bonus ($3,000) will be disbursed at the outset. All subsequent disbursements (Year 1 year-end, Year 2, and Year 3 payouts) are contingent upon obtaining full licensure with SCoP. If full licensure is not obtained, those disbursements will be withheld until proof of licensure is provided.

HIGH SCHOOL STUDENT BURSARIES – 5 X $2,000

· For students accepted into EMS programs
· Commitment to return of service in Shaunavon or Eastend required
· Selection is based on:

- Academic Performance: Evaluation of grades to assess scholastic achievement.
- Personal Interview: Assessment of communication skills, motivation, and alignment with community healthcare values.

EMR TRAINING BURSARY – $1,000 + SHA SUPPORT

· Local training available for eligible applicants
· Course availability varies; subject to scheduling
· SHA covers training/enrollment costs (~$650 value) and SHA bursary of $2,000 will be provided for successful bursary applicants taking an approved EMR training program from the SHA. The SHA does not charge bursary recipients for EMR Training.
· Applicants must:

- Submit an application
- Provide Criminal Record Check with vulnerable sector (dated within 6 months)
- Complete SHA pre-employment screening
- Sign a 1-year Return of Service agreement for Shaunavon or Eastend

HOUSING SUPPORT – THE TOWN OF EASTEND AND RM OF WHITE VALLEY NO. 49 ARE COMMITTED TO OFFER:

- Rent-free 3-bedroom home in Eastend
- Utilities included
- Offered by Town of Eastend & RM of White Valley (Taxable benefit covered)

LEARN MORE ABOUT EACH COMMUNITY & HOW TO APPLY:

SHAUNAVON.COM

TOWNOFEASTEND.COM